

Sandy McAllister
Co-Chair, NAACP

Althema Goodson
*Co-Chair, Board Trustee,
Ossining Public Library*

Dana Levenberg
Supervisor, Town of Ossining

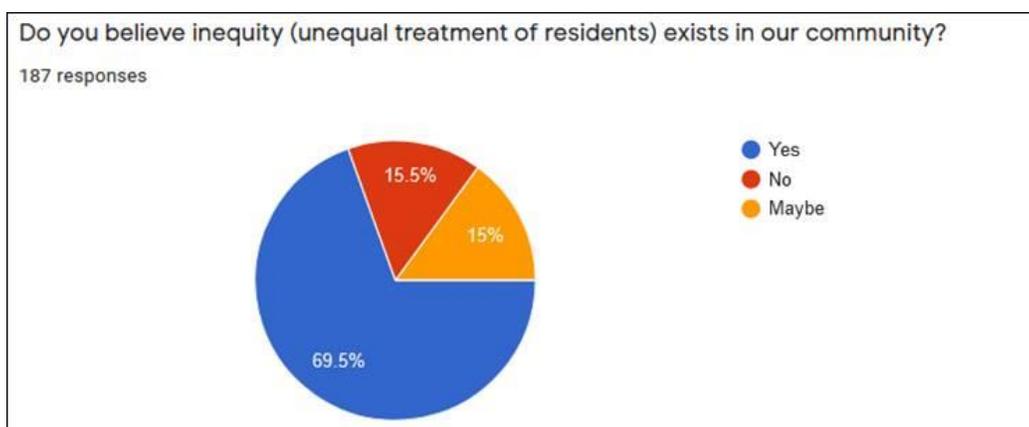
Fran Wills
NYS Regent

Kemi Pogue
Director Ossining CAP

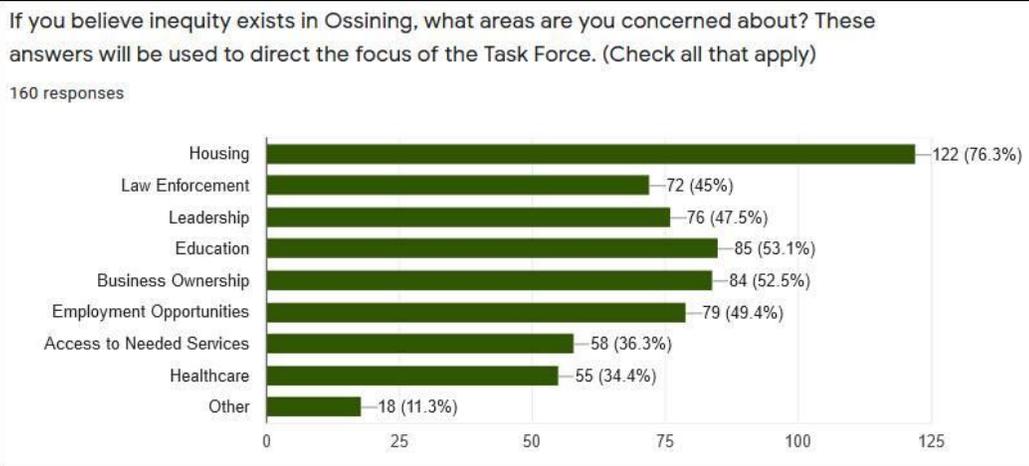
OSSINING COMMUNITY EQUITY TASK FORCE

The Ossining Community Equity Task Force conducted a survey last year to gauge community interest in issues of inequity. The survey was closed before the holidays and will be used as a launch-pad for Task Force efforts in 2021. As members participate in our monthly meetings (details below), we would like to share a few snapshots of the survey results.

The survey consisted of multiple choice and written questions. We appreciate the number of the responses we received.



Highlighting the presence of inequity is a crucial first step in breaking down societal barriers. Almost 70% of respondents recognize symptoms of inequity in our community. However, the 30% that were unsure or disagree that inequity exist are also notable. The Task Force will work to frame conversations for residents who are being introduced to the concept of inequity. We will also simultaneously work to spotlight, disable, and dismantle systematic obstacles.



This question was of particular interest to us. The Task Force is committed to addressing these topics of inequity, regardless of where they fall on this chart. Subcommittees of the Task Force will explore the challenges associated with these areas and will present their findings in meetings. As a whole, the Task Force will seek out ways to support change that reflect more equitable opportunities in these areas. If you are interested in joining a subcommittee on any of these topics, please reach out to Carina in Dana's office at cscorcia@townofossining.com

Among our open answer questions, we noticed some recurring themes. This does not make outliers in the data any less important. It is important for us to recognize that some challenges are not universal. The examples below have been edited for clarity and anonymity.

Partner with religious institutions and take advantage of social media to increase outreach.

We need blue collar education or certification programs that prime and properly train candidates for competitive employment opportunities.

Ossining should provide information on how residents (including the underrepresented) can access resources/education for job training, to start their own businesses, and gain access to leadership opportunities.

We need safe, affordable, and fair housing, as well as policies to enforce this when/where in place.

We must review and improve how information is communicated to the Community.

The more engagement we have with one another,
the better.

We need action! Address institutional racism!

Please join the Community Equity Task Force for meetings every first Thursday of the month at 2pm. The info for the Zoom meeting is below.

Zoom Link:

<https://us02web.zoom.us/j/83551004869?pwd=bk9DdGxsYUxkS1RmWVdrdm5RaGJydz09>

Meeting ID: 835 5100 4869

Passcode: 487552

Audio Only Call-In Number: 1-929-205-6099

Dates: Feb 4, March 4, April 1, May 6, June 3, July 1, August 5, Sept 2, Oct 7, Nov 4, Dec 2.

Kind regards,
Sandy McAllister & Althema Goodson

Task Force Executive Committee

Sandy McAllister, *Task Force Co-Chair, NAACP*

Althema Goodson, *Task Force Co-Chair, Ossining Public Library Board Trustee*

Dana A. Levenberg, *Town of Ossining Supervisor*

Kemi Pogue, *Ossining CAP Director*

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